

8:30 am - 9:00 am	Registration and Breakfast	
9:00 am - 9:10 am	Welcome	
9:10 am - 10:10 am	Capital Briefing: Policy Changes in Federal Labor and Employment Law Under President Trump	
	<p>The regulatory and legislative landscape for employers has changed, and in some cases it has changed dramatically. After a protracted nomination process, key political appointees are now in place at the DOL, NLRB and EEOC. Join Michael Lotito and James Paretti of Littler's Workplace Policy Institute for an insider's look at the new leaders, their regulatory agenda and what this means for the future of your business.</p> <p>We will also hear from Littler's Traditional Labor Practice Group Co-Chair, Tanja Thompson, on the NLRB's ever-changing views on employer policies and practices, as the Trump Board has begun rolling back some of the most pro-labor rulings from the Obama Board. Hear more about which rulings have been reversed, and which have, thus far, remained unscathed.</p>	<p>Michael Lotito</p> <p>James Paretti</p> <p>Tanja Thompson</p>
10:10 am - 10:20 am	Break	
10:20 am - 11:20 am	Same Song, Different Verse: More Complicated Leave and Accommodation Questions	
	<p>Though much of the substantive law in the leave and accommodation arena has been well-established for some time, creative litigation and enforcement in these areas continues to spark new trends and questions for employers in the management of employees with medical conditions. This program will provide an update on developments over the past year regarding case law and discuss the changes from the DOL and EEOC that employers should be watching out for and addressing to develop practical solutions.</p>	<p>Elaine Keyser</p> <p>Richard Gaffney, OneBlood</p>
11:20 am - 11:30 am	Break	

11:30 am - 12:30 pm		
<b>Update Your Status: Practical Solutions For Social Media Challenges in Today's Technology-Driven Workplace</b>		
	<p>For better or worse, social media has become ubiquitous in and out of the workplace. As a result, employers are confronting increasingly vexing issues from toxic online environments to customers complaining on company-sponsored websites about employees' social media posts to employees "airing dirty laundry" in social media and more. At the same time, new guidance from the NLRB, recently enacted social media password protection laws and expanding lawful off-duty conduct laws have magnified legal risk and complexity.</p> <p>In this session, our panel will describe some of the toughest social media challenges that employers are facing and will provide practical guidance on how to address them while minimizing not just legal risk, but the risk of becoming the next social media disaster gone viral.</p>	<p>Jonathan Beckerman Philip Gordon</p>
12:30 pm - 1:00 pm		
Lunch		
1:00 pm - 1:50 pm		
<b>Employment and Labor Law Update: A Look at Recent Florida Case Law and Immigration Policy Enforcement Under the Trump Administration</b>		
	<p>This lunchtime session provides a unique opportunity to understand the latest Florida-specific court cases, legislative and regulatory activity and crucial developments affecting your workplace and your responsibilities this year.</p> <p>We will also hear from Littler's Global Mobility and Immigration Practice Group Chair, Jorge Lopez, on the Trump Administration's recent employment changes to federal immigration law and the proactive measures employers should take to avoid potentially hefty monetary penalties as enforcement continues.</p>	<p>Sherril Colombo Jorge Lopez</p>
1:50 pm - 2:00 pm		
Break		
2:00 pm - 3:00 pm		
<b>Conducting Lawful Investigations: Facing New Challenges, Refining Your Techniques and Avoiding the Common Pitfalls</b>		
	<p>The need to carefully examine and effectively conduct lawful workplace investigations is more critical than ever. Effective internal investigations of discrimination, harassment, code of conduct and other policy violations are one of the most critical components in the area of employment law liability prevention. This interactive session will provide a foundation for strategies that are responsive to recent workplace dynamics, such as the #MeToo movement, while improving organizational culture on multiple levels.</p>	<p>Aaron Reed Alexa Blanco</p>
3:00 pm		
Closing		